

HRD: REC: MT: 2014/15

07.04.2015

Placement Coordinator  
GEC Thrissur, Thrissur

Dear Sir,

**CAMPUS PLACEMENTS: 2014-15 : FINAL YEAR B.TECH STUDENTS**

Bharat Petroleum Corporation Limited (BPCL) is a Fortune 500, Navratna Public Sector Company engaged in Refining, Marketing and Distribution of Petroleum products and also in exploration of Oil / Gas having an annual turnover of over Rs. 2,70,910 crores.

BPCL produces diverse range of oil products, from auto fuels, petrochemicals and solvents to aviation turbine fuels, specialty lubricants, and markets them through their wide network of retail outlets, kerosene dealers, and LPG distributors besides supplying fuel directly to hundreds of industries and several domestic and international airlines. Besides, the two Refineries at Mumbai and Kochi, subsidiary Refinery at Numaligarh and Bina Refinery (Joint Venture), we have several Depots, Installations, Dispatch Units, LPG Plants, Lubes Blending Plants and Aviation Fuelling stations across the country.

BPCL is looking for young, energetic and ambitious Engineering graduates to join as:

- **“Management Trainees” – Mechanical & Chemical Engineering candidates** in Engineering/Operations job profiles can be posted at any of our Depots, Installations, Dispatch units, LPG Plants, Lubes Blending Plants, Aviation Fuelling stations, etc. across the country including Kochi Refinery.

We, therefore, wish to visit your campus to select candidates from final year Engineering Students (who are appearing for last Semester Exam in May/June, 2015) in **Mechanical & Chemical engineering discipline.**

**ELIGIBILITY CRITERIA FOR THE SELECTION PROCESS**

The eligibility criteria with regard to the age and percentage of marks for being eligible to appear for selection process will be as under:

Category	Age as on 01.06.2015	% Marks up to VII semester (with No backlog on date of interview)
General (Should be born on or after 02.06.1990)	Maximum 25 years	60% and above (or equivalent CGPA and above) in aggregate of all the preceding semesters ( up to VII semester)
OBC (Non-Creamy Layer only) (Should be born on or after 02.06.1987)	Maximum 28 years	60% and above (or equivalent CGPA and above) in aggregate of all the preceding semesters (up to VII semester)
SC/ST/PWD (person with disability) (Should be born on or after 02.06.1985)	Maximum 30 years	50% and above (or equivalent CGPA and above) in aggregate of all the preceding semesters (up to VII semester).

**However, the management reserves the right to alter the cut off percentage upward in the event of the number of applicants being large vis-à-vis our requirement of candidates.**

Candidates have to be medically fit as per the corporation's standards. The selected candidates will have to undergo a medical test before joining the organization.

- Myopia & Hypermetropia (vision), if any, should be within permissible limits i.e. (-) 6.00 & (+) 4.00.
- Color blindness or squint, partial or full, is not acceptable in any case
- Any major medical ailment will debar a candidate from being eligible for the job.

*The above mentioned medical standards are indicative and not exhaustive.*

We would also like to advise you that as per the Government directives, a person seeking appointment on the basis of reservation to SC/ST/PWD & OBC (non-creamy layer) should submit **valid certificates** issued by a competent authority (as per specimens enclosed). As regards to the OBC candidates, kindly note that they have to produce a certificate as a proof that he/she does not belong to Creamy Layer on the crucial date i.e. the date of interview or within a month, in case of selection.

The selection process will comprise of pre-placement talk (PPT), group discussions and personal interviews.

The selected candidates will be issued provisional appointment letters and will be required to clear the pre-employment medical examination prior to joining. They will be required to join immediately after the final semester examinations are over (sometime in June/July 2015) even if their results are not declared by that time. The final appointment and continuance will however, be subject to the candidates passing the Final Degree examination in the first attempt itself with 60% marks and above (or equivalent CGPA and above) for OBC candidates relaxable to 50% marks and above (or equivalent CGPA and above) for SC/ST/PWD candidates.

The candidates selected provisionally as "**Management Trainee**" will be placed in **Job Group "A"** on a **basic salary of Rs. 24,900/-** (Scale of Pay 24,900 - 50,500/-) on probation for period of one year. In addition, Dearness Allowance based on IDA pattern is payable. House Rent Assistance, if applicable will vary based on the class of city of posting. The candidates will be posted at any of our establishments anywhere in India.

The total emoluments at entry level for Management Trainees are presently Rs. 11 Lakhs (approx) per annum (cost to company). This includes 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites include housing / vehicle loan facilities, medical reimbursement for self / dependant family members, LFA, Holiday home facility, Group Savings Linked Insurance Scheme.

We wish to confirm that we would visit your campus on **9<sup>th</sup> & 10<sup>th</sup> April, 2015** for the selection process.

Yours faithfully,

For **BHARAT PETROLEUM CORPORATION LTD.**



**N MEGANATHAN**  
**MANAGER (HRD)**